

HOLY TRINITY LUTHERAN CHURCH COUNCIL
Meeting Minutes
May 20, 2019

Present: Pastor Ingrid Rasmussen, Nicki Hines, Juliann Breting Rohn, Tom Cahoy, Amy Froiland-Parada, John Sulzbach, Kathy Ohler, Katelyn Hollaway, Steve Murray

Absent: Donna Scott, Ben Martinez, Michael Douglas, Pastor Angela Khabeb, Bryan Kuzel

Devotions

Katelyn shared a devotion and moment of meditation.

Council Member of the Month

Kathy Ohler. Member since 1974 and lived with the Johnson family! Kathy is an immigrant from Austria, and her family were refugees from WWII. Kathy enjoys the music, message, and the fact that HTLC is more about asking questions than having answers. She loves to garden. Retired from the U. Received a volleyball scholarship to the U (one of the first!).

Minutes

A motion was made and seconded to approve the minutes from the May Council Meeting. Motion carried.

Reports

- Our July meeting will be a potluck at Nicki's house!
- Juliann reviewed committee reports. Of note, a chairperson is needed for the 7/21 Open Streets event. Council discussed value and visibility of the event. Tom Cahoy volunteered to coordinate the event – thank you, Tom! The Innovation Hub Grant committee has some ideas for the event and would be good to connect with.
- John reviewed financial reports. We reviewed a full balance this month to get a more comprehensive look at the church finances.
- New source of revenue - we have started to rent out office space to Lutheran Volunteer Corps (LVC) staff.
- *A motion was made and seconded to approve the financial reports. Motion carried.*

Pastor Ingrid's Report

- Pam and Sue both began their work at HTLC
- Submitted our Communities of Calling and Innovation Hub Grants (\$60k worth of proposals). Proposals will be sent to read and appreciate.
- Hired Roseanne Hope (attorney) to assist us with Trinity Apartments relationship/proposal negotiations. Draft of Memorandum of Understanding will be available for Council review and approval. Ingrid will also share 3-page overview document about the history of the need for the MOU. After Council approves MOU, it will be taken to congregation for a vote.
LVC is renting space from us (1-year lease)
- Worship committee has chosen artists for the advent wreath and the font
- Funeral for Ross Jury (held) and Sheldon Torgerson (upcoming June 29)
- Pastor Ingrid will be attending the Communities of Calling retreat in Collegeville, MN

Old Business

Shared revised congregational goals to be voted on next month. Content reflects previous conversations. Please submit wordsmithing edits to Juliann by 6/24.

New Business

Committee Meetings - New Structure Proposal:

Pastor Ingrid and Pastor Angela are exploring a new committee meeting structure and are seeking Council feedback, thoughts and suggestions. Current committee meeting model is unsustainable so seeking a new structure. Discussed holding “office hours” type of model where committee meetings are held on certain evenings/times each month (e.g., 2 sessions each evening). There could be a “passing period” between meetings to allow for committee chairs to discuss agenda items. Maybe snacks! Other churches have this model. Would recommend piloting this model for certain time. Consider best change management practices to ensure success.

The goals for a new structure would be to:

- Provide pastoral and staff support for 24 committee and working group meetings happening each month without having to check calendars
- Better facilitate ministry to help committee’s make decisions by having pastoral and staff in the room
- Provide childcare to support all those who may want to participate on committee meetings
- Allow pastors to, as a part of their call, be more present in the community (e.g., rallies, community meetings, etc.)
- Free up staff time to have personal time in the evenings and avoid burnout
- Create synergy between committees and working groups
- Generate a buzz and energy in the church on those evenings
- Enhance church communication

The property committee is asking for permission to move forward with the installation of new permeable pavers for up to \$12,000 for the project. Funding has been recommended by the stewardship committee. Pavers and labor will have a warranty.

A motion was made and seconded to authorize the property committee to move forward with the installation of new permeable pavers for up to \$12,000 for the project. Motion carried.

Children and Family Committee is requesting up to \$1,000 to cover training expenses for HLTC members participating in the Our Whole Lives Facilitator Training.

A motion was made and seconded to authorize \$1,000 to cover training expenses for HLTC members participating in the Our Whole Lives Facilitator Training. Motion carried.

Closing Question

Closed the meeting with soliciting ideas for intergenerational educational/connection opportunities. Penumbra Theatre was suggested. Open Streets! Get the 20s, 30s and 40s group together and the Encore group.

Meeting adjourned at 8:32pm.