

**HOLY TRINITY CHURCH COUNCIL
MEETING MINUTES
JANUARY 22, 2019**

Present: Katelyn Hollaway, Bryan Kuzel, Roberta Shaw, Judy Davison, Chris Engen, Donna Scott, Nicki Hines, Ben Martinez, Juliann Breting Rohn, David Krig, Vicki Mann, Pastor Angela Khabeb, Pastor Ingrid Rasmussen

Absent: Michael Douglas, John Sulzbach

Devotions: Roberta read a poem by Joyce Rupp.

Check-in: Council members shared events in their lives.

*Since the last meeting, the Council voted (by email response) to **approve the submission of the Racial Justice Imagination Grant by the January 15 deadline.***

REPORTS

Vice President: Juliann presented the committee reports. There was no discussion.

President: Bryan thanked to all Council members for their work this past year. It's been a good year, with the highlight being the arrival of Pastor Angela. Thank you to Pastor Ingrid for her leadership and support. He acknowledged the outgoing Council members —Chris Engen, Judy Davison, Roberta Shaw, David Krig. Each of the four spoke about their experience on Council.

Secretary: Roberta asked for devotions and treats volunteers for the February meeting (Donna and Ben signed up). She reminded members that each is to bring two salads to the annual meeting.

Treasurer: In John's absence, Pastor Ingrid reviewed the financial reports. She shared that, for the twelfth year in a row, the outside financial review was excellent, much of that due to Vicki's good work.

Ingrid noted that over the past five years there has been a 10% increase in the average weekly worship attendance.

*The Council voted to **accept the financial documents.***

Pastor Angela: She has served two meals at Trinity Apartments with junior high kids and high school kids.

She and Lynda Nordholm did an Epiphany service at Augustana. Game night was a success. She is writing sermon starters for ELCA World Hunger. This coming Sunday, she will attend the annual RIC service at Gloria Dei. She will attend an environmental conference next week. Last weekend, she and high school kids from Holy Trinity and two other churches attended a 24-hour Do Justice retreat. At this Council meeting, Angela gave more detail about the experience with the protester on Sunday, January 13.

Pastor Ingrid: She attended community organizing training with Meghan and a few Holy Trinity members last week. She is refining position descriptions in anticipation of Vicki's retirement and

doing budget work. The worship team is starting Lent planning. We got all the grants for which we applied this last year. Thanks for Nicki for all her work on this.

UNFINISHED BUSINESS

Nominating Committee Report: The 2019 Nominating Committee nominees are the four outgoing Council members — Chris Engen, Roberta Shaw, Judy Davison and David Krig — plus Tom Kleven, Libby Olstad, and Mike Nevergall.

Nominees for Council are Steve Murray, Kathy Ohler, Amy Froiland-Parada, and Tom Cahoy.

NEW BUSINESS

2019 Budget: Ingrid led discussion about the Financial Stewardship proposed budget.

Over the last two years, two households were unable to fulfill their pledges, but pledges for 2019 have made up for that gap and beyond, with pledges from a wider number of households.

Synod Support each year is 10% of budgeted revenue from loose offerings, regular offerings, seasonal offerings and special gifts.

Budget process: Each committee submits budget requests to the Financial Stewardship Committee. Ingrid and the committee then look at anticipated revenue and budget requests to see how they match up.

*Council **approved the budget for 2019.***

Special appeals: Financial Stewardship has recommended 2019 special appeals—ELCA World Hunger & Sanctuary program.

*The Council **approved a motion to recommend sanctuary and World Hunger as special appeals for 2019.***

Stewardship Campaign 2019 hopes/wishes of committees/working groups/staff:

Ingrid led discussion of each of the sixteen items that were on various groups' wish lists for 2019.

1. New robes for the Cantate! and Children's Choir: **Council approved expenditure of up to \$3,000.**
2. Art for the building that visually represents the diversity of God's world: no need to budget as there are other funds potentially available.
3. Table for office conference room: no action for now.
4. Registration for five to attend Midwest Academy training: no need to budget as there are other funds potentially available.

5. Sponsorship of event related to the Doctrine of Discovery: no need to budget as there are other funds potentially available.
6. Pilot project for online availability of adult forums: no action for now.
7. Stabilize our seminarian support tuition fund: no action for now.
8. Outdoor storage shed for equipment: ***Motion was not approved.***
9. Pew revision for seating next to wheelchairs: ***Council approved expenditure up to \$2,500.***
10. Consultant to help us review our congregations' efforts to fight against racism: no need to budget as there are other funds potentially available.
11. Cost of living and insurance increases for pastors and staff: this was done in Personnel budget.
12. Advertise Fare for All on Spanish-speaking radio: this is included in Outreach budget.
13. Increase synod giving (in proportion to the total budget): The budget accounts for the proportional change.
14. Video transmission of worship sermons: We received a special gift for this.
15. Bike racks for the front of the church: ***Council approved expenditure up to \$1,000.***
16. Signage that becomes and directs the congregation and wider community: no need to budget as there are other funds available.

Closing devotion: Roberta read a poem by Susan Palo Cherwien.

Motion to adjourn at 9:00 p.m.