

**HOLY TRINITY LUTHERAN CHURCH
COUNCIL MEETING
MONDAY, AUGUST 20, 2018**

Present: Nicki Hines, Ben Martinez, Katelyn Hollaway, Chris Engen, Juliann Breting-Rohn, Judy Davison, Bryan Kuzel, Ingrid Rasmussen, Michael Douglas, Andrea Khabeb, Vicki Mann, Roberta Shaw

Absent: David Krig, John Sulzbach

Call to order by Bryan Kuzel at 7:10

Devotions: Ben Martinez shared words from Mahatma Gandhi

Check-in: Several people shared events in their lives and the lives of other parishioners.

Discussion of congregation mission statement portion: *We welcome, with no exceptions, all people to the full life of this community.* The council members agreed that this is of high importance to our life at Holy Trinity but that we need to always assess how we are doing this.

Council minutes from the July 16, 2018, meeting were approved.

REPORTS:

Vice President: Juliann led discussion of the committee reports. Ingrid explained the reasoning for the change in Johnson Symposium format. Peace with Justice Committee report came late. Juliann will email the report to all.

Meghan Olsen-Biebighauser reported that Holy Trinity has received a Ministry Imagination grant (\$15,000) to develop organizing resources for the congregation.

Meghan presented a draft proposal for a Committee on Public Voice to gather regularly to consider all of the issue-based work that Holy Trinity is engaged in and to ask big-picture questions about Holy Trinity's engagement in the public square. This would enable various working groups to have access to budget, advertising support, advisory support, etc. This would require a bylaws change, eliminating bylaws Item 6—Committee on Peace with Justice for All Creation and Item 14—Working Groups for Neighborhood Issues. There will be further consideration. **A motion to authorize further work on bylaw changes to be presented at the 2019 for combining the Committee on Peace with Justice for All Creation and Working Groups for Neighborhood Issues to be the Committee on Public Voice was approved.**

President: Bryan proposed moving the meeting time to the third **Tuesday** of the month. Bryan will check with absentees before making a change.

Secretary: Roberta had nothing to report.

Treasurer: In John's absence, Pastor Ingrid and Vicki answered questions related to financial reports. Budget receipts are up to speed at the end of August, a rare event. Budget Comparison: Administrative fees from Trinity Apartments are where they should be, not \$5,000 short, as there was a mistake in the budgeted amount. Property expenses have been over budget because of emergency repairs. **Financial documents were accepted by the Council.**

Associate Pastor: Pastor Angela reported that her housing allowance is calculated at \$2100/month (\$10,500 for the rest of year).

She has begun meeting with assigned committees and is enjoying her experience. Her children attended VCS last week. She participated in Fare for All last week. On the coming Saturday, she plans to attend a Village Trust meeting.

Lead Pastor:

Pastor Ingrid is delighted that Angela is here. They recently toured the synod office, meeting synod staff.

Trinity Apartments ownership changes will be delayed until it is time to re-finance the property in a year. The changes will be explained to the congregation at the September 9 adult forum.

Communities of Calling: The person assigned to work with us is Asefa. He was to start today but is having work permit issues. He'll start as soon as he can.

Ingrid has spoken with several clergy people about developing a liturgy that uses feminine and creation language. **The Council affirmed her continue to explore this.** There might be Innovation Hub grant money available for this.

Nominating Committee: The committee has not met yet but will try to meet within the next week.

Bathrooms: Is it time to again look at accessibility and gender issues that would make us consider renovating one or more bathrooms. **Motion to authorize the creation of a working group to explore the renovating the bathrooms was approved.**

YAGM—Fiona Carson received the \$3,000 support from Holy Trinity. She flew to South Africa on Wednesday and will keep people updated through a blog.

We received the \$30,000 Communities of Calling grant. Ann Schrooten and Deb Anderson will implement the Our Whole Lives project based on the Communities of Calling guidelines. They will get a year of help from St. John's about how to develop the program.

NEW BUSINESS

Stewardship campaign. Holy Trinity was chosen to be part of a cohort of ten congregations to have assistance from a consultant regarding stewardship. "The Spirit is Moving" is a possible theme. Our stewardship working group asked Holy Trinity staff, committees and working groups to submit ideas that they have that they could do if they had budget. Many wishes were submitted, and the committee will develop three goals for ministry excellence around racial justice and hospitableness. **The Council approved a motion to support the stewardship committee's direction on identified ministry priorities, ministry excellence, racial justice and hospitable spaces.**

Closing: Ben shared more words of Gandhi.
Meeting adjourned at 9:10.