

Holy Trinity Lutheran Church

Monday, August 14, 2017

CHURCH COUNCIL MEETING MINUTES

NEXT REGULAR MEETING: Monday, September 18, 2017 at 7:00 pm

Present: *Council members:* Ingrid Rasmussen, Theresa Rian, Bryan Kuzel, Melanie Townsend, Juliann Breting Rohn, Cliff Brown, Judy Davison, Michael Douglas, Chris Engen, Dave Krig, Andrea Martin, Roberta Shaw, and John Sulzbach. *Guest:* Vicki Mann, *Absent:* Bryan Kuzel and Dave Krig.

Call to order: Theresa Rian called the meeting to order at 7:10pm.

1. Devotions: Michael Douglas led us in devotions centered on a recent article in the Huffington Post titled *A Priest's Confession: I am Racist*.

2. Welcome: We welcomed our new Interim Lead Pastor, Hans Lee.

3. Check in: Those present shared important events from the past month.

4. Review congregational goals:

- (1) Deepen our commitment to creative, inspiring, inclusive, and culturally competent worship services and the accompanying music program for all ages.
- (2) Grow in competence related to issues of race, class, and gender in our congregational life, and be led by community partners and communities of color working at these intersections.
- (3) Together with the whole church seek to build the commonwealth of God through welcoming the stranger, accompanying the vulnerable, and caring for creation.
- (4) Assist members of all ages in connecting Christian faith with life in the public square.
- (5) Create space for new members to share their gifts and build relationships.

5. Approve minutes from previous Council meeting: A motion was made and seconded to approve the minutes from July's meeting. Motion carried.

6. IDI Discussion: Those present paired up and practiced deep listening skills. We shared what our experiences are at the current moment with the IDI process and how it impacting our lives.

7. Reports:

a. Vice President (Theresa Rian reporting)

- Committee Reports:

- Theresa asked those present to share something that interested them about the reports that were submitted this month.
- i. The Property Committee advised Council that there is a building repair that needs to be addressed. The stair treads between the first and second floor on the south side of the church as well as the stair treads between the first floor and the basement have become a trip hazard. The stair treads contain asbestos, therefore, abatement will also be necessary. A motion was made and seconded to approve the replacement, repair, and abatement of the stair treads utilizing funds as outlined by the Financial Stewardship Committee (using first excess budget then the Vi Ladvig Estate), at a cost of \$12,000. Motion carried.

- ii. The Personnel Committee requested Pastors Ingrid and Hans to submit their housing allowance requests to Council for approval. The housing allowance is a portion of the pastor's salary that does not impact the budget. Pastor Ingrid requested a housing allowance of \$37,000 per year and Pastor Hans requested a housing allowance of \$24,000 per year. Council approved both housing allowances.

b. President

- The Transition Team hosted a successful Adult Forum which outlined the progress we've made so far in the process of seeking a new Lead Pastor. The MSP is almost complete and will be presented to Council in September for approval.
- The Personnel Committee is actively working with different budget scenarios.

c. Secretary

- The next Council meeting scheduled for Monday, September 18 at 7:00pm. Judy Davison volunteered to lead the meeting with devotions and close the meeting with a reflection and Juliann Breting Rohn volunteered to bring refreshments.

d. Pastor Ingrid

- HTLC handed out 1000 ears of corn at Open Streets.
- Two trips recently concluded in the BWCA. The Confirmation students went to Wilderness Canoe Base and a group of adults ventured into the area on the Ely side.
- She officiated in a couple of weddings and will be taking a short break from that until her maternity leave concludes.
- Approximately 200 people have registered for the Johnson Symposium. We're aiming for 415 participants.
- Worship and Adult Forum schedules should be sent out in the mail soon.

e. Treasurer

- We are currently doing well for mid-August.
- A motion was made and seconded to approve the Treasurer's report. Motion carried.

8. Old Business:

- Call Committee: The Executive Committee presented a slate of candidates for the Council to consider to serve on the Call Committee based on applications that were received. A motion was made and seconded to discuss the candidates. Motion carried. Discussion followed. A motion was made and seconded to approve the slate of candidates and present them to the congregation for approval at the September 24 congregational meeting. Motion carried.

9. New Business:

- Budget Discussion: Financial Stewardship has been putting different draft budget scenarios together for the coming year. Two of those were presented to Council. This sparked a conversation to discuss how we spend the money we have and how our giving impacts the life and work of the church.

10. Discussion: No further discussion.

11. Closing: Michael Douglas ended the meeting with prayer.

A motion was made and seconded to adjourn at 9:33pm. Motion carried.

Respectfully submitted by Melanie Townsend