Holy Trinity Lutheran Church

2730 East 31st Street • Minneapolis, MN 55406 612.729.8358 • www.htlcmpls.org

Title: Custodian (Weekend)

Reports to: Communications and Congregational Coordinator Status: Part-time (approximately 4 hours/weekend)

FLSA: Non-exempt

Holy Trinity Lutheran Church:

HTLC is a healthy, vibrant, financially stable, urban faith community that believes that God's love is given freely to all people of all classes, races, ages, genders, sexualities, abilities, documentation statuses, and any other social distinctions. Therefore, we are committed to welcoming all people, with no exception, to the full life of this community of faith. Holy Trinity's life is nurtured through participatory worship and varied educational opportunities. In turn, these provide motivation and energy for neighborhood and global involvement through which God's grace is proclaimed, God's forgiveness is extended, and God's justice is sought.

Job Summary:

The Custodian will provide cleaning and building support on weekends.

Essential Functions:

- 1. Regularly clean rooms, bathrooms, hallways, and stairs used by building tenants.
- 2. Assist in maintaining church sidewalks in winter.
- 3. Other duties as assigned.

Other Responsibilities:

1. Engage in staff activities to build intercultural competency.

Minimum Requirements:

1. Experience in building maintenance/custodial work.

Physical Requirements:

- 1. Able to move freely up and down stairs.
- 2. Able to set up, take down, and move tables and chairs.
- 3. Able to operate cleaning machines, equipment, and tools.
- 4. Able to lift 50 lbs.

Core Competencies:

- 1. Able and willing to work collaboratively and communicate effectively with staff and volunteers.
- 2. Demonstrates good time management and can prioritize among many tasks.
- 3. Attention to detail.
- 4. Supports a culture of hospitality and is able to help visitors feel welcome.
- 5. Takes initiative and sets demanding but achievable goals for work.

Salary and Benefits:

This is a part-time position offering a salary of \$15-20/hour DOE. Continuing education funds offered annually. Paid sabbatical after six years of service. Holy Trinity Lutheran Church actively seeks a diverse pool of candidates. People of Color and LGBTQIA+ people are encouraged to apply.

Application Process:

Interested candidates should send a cover letter and resume to Kathy Ekwall (office@htlcmpls.org). Position is open until filled.