

THIRTEENTH SUNDAY
AFTER PENTECOST

SEPTEMBER 4, 2022

HOLY TRINITY LUTHERAN CHURCH
MINNEAPOLIS

WELCOME TO ALL

*The people of Holy Trinity Lutheran Church wish to extend a special welcome to all visitors!
Please leave your name and phone number on the visitor card found in the pew.*

*We are committed to the inclusion of all people, with no exception. Therefore, we practice **open communion**, welcoming all to the table to receive the sacrament of Holy Communion.*

Children are full participants in this congregation's worship, educational, and community life! The Mary Martha Room is a quiet space for infants needing to nurse or to nap. For active toddlers, the Community Room has a Children's Corner with books and a table at which to play. Our ushers are ready to assist you in finding the place that best fits your family's needs.

***Accessible and all-gender restrooms** are located in the nursery on the 2nd floor and in the basement.
Single-use, all gender restrooms are located on the 1st floor.*

*For over forty years, this congregation has advocated for the **full welcome, inclusion, and equity** of lesbian, gay, bisexual, transgender, queer, intersex, and asexual (LGBTQIA+) Lutherans in all aspects of the church and the community. We invite all people into lives of authenticity, integrity, and wholeness.*

***Hearing assist devices and large-print bulletins** are available. Ask an usher if you are interested.*

*Our **services are livestreamed** on Vimeo and Facebook every week. The live shot includes the main floor of the sanctuary. Our members who watch from home love to see their friends at church! If for privacy reasons you prefer not to be on camera, the balcony is outside of the camera's range.*

*We continue to monitor case counts, vaccination rates, and updated research on **COVID-19** to inform our precautions and are especially aware of changing patterns with regards to new variants. We are deeply grateful for this community's care for and attentiveness to one another, especially for the vulnerable in our midst. The most important thing you can do to care for the community is **stay home if you feel any symptoms**, regardless of vaccination status. If you need help finding a vaccine, speak to a pastor today.*

+invites the congregation to stand

GATHER

PRELUDE

Be Still, My Soul

Arr. David Cherwien

+GATHERING HYMN

Let Us Ever Walk with Jesus

Please stand and face the cross at the rear of the sanctuary.



1 Let us ev - er walk with Je - sus, fol - low his ex - am - ple pure,
2 Let us suf - fer here with Je - sus, and with pa - tience bear our cross.
3 Let us glad - ly die with Je - sus. Since by death he con - quered death,
4 Let us al - so live with Je - sus. He has ris - en from the dead



through a world that would de - ceive us and to sin our spir - its lure.
Joy will fol - low all our sad - ness; where he is there is no loss.
he will free us from de - struc - tion, give to us im - mor - tal breath.
that to life we may a - wak - en. Je - sus, you are now our head,



On - ward in his foot - steps tread - ing, trav - 'lers here, our home a - bove,
Though to - day we sow no laugh - ter, we shall reap ce - les - tial joy:
Let us mor - ti - fy all pas - sion that would lead us in - to sin;
we are your own liv - ing mem - bers; where you live, there we shall be



full of faith and hope and love, let us do our Sav - ior's bid - ding.
all dis - com - forts that an - noy shall give way to mirth here - af - ter.
and the grave that shuts us in shall but prove the gate of heav - en.
in your pres - ence con - stant - ly, liv - ing there with you for - ev - er.



Faith - ful Lord, with me a - bid - e; I shall fol - low where you guide.
Je - sus, here I share your woe; help me there your joy to know.
Je - sus, here with you I die, there to live with you on high.
Je - sus, let me faith - ful be; life e - ter - nal grant to me.

+GREETING

The grace of Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.
And also with you.

+HYMN OF PRAISE

Glo - ry to God, Glo - ry to God, Glo - ry to God in the
Last time, to Coda ⊕

high - est, Glo - ry to God, Glo - ry to God, and peace to God's peo - ple on

1. earth. 2. earth. For

You a - lone are the Ho - ly One, You a - lone are the Lord,

You a - lone are the Most High, Je - sus Christ, with the Ho - ly

Spir - it, in the glo - ry ev - er - last - ing, A - men! _____

D.S. al Coda ⊕ **Coda**

_____ earth. And peace to God's peo - ple on earth!

+PRAYER OF THE DAY

Source of life and blessing, of garden, orchard, field, root us in obedience to you and nourish us by your ever-flowing Spirit, that, perceiving the good we might do, our lives may be fruitful, our labor productive, and our service useful, in communion with Jesus, our Savior and Guide. **Amen.**

WELCOME

WORD

FIRST READING

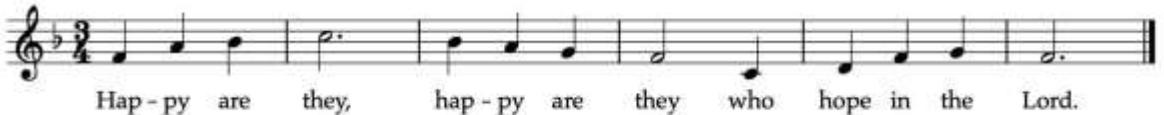
Deuteronomy 30:15-20

Word of God; word of life. **Thanks be to God.**

PSALM 1

Michel Guimont

Refrain (First time: cantor, then all)



Happy indeed are those who follow not the counsel of the wicked,
nor linger in the way of sinners nor sit in the company of scorners,
but whose delight is the law of the LORD and who ponder God's law day and night. *Refrain*

They are like a tree that is planted beside the flowing waters,
that yields its fruit in due season and whose leaves shall never fade;
and all that they do shall prosper. Not so are the wicked, not so! *Refrain*

For they like winnowed chaff shall be driven away by the wind.
For the LORD guards the way of the just but the way of the wicked leads to doom. *Refrain*

SECOND READING

Philemon 1-21

Word of God; word of life. **Thanks be to God.**

+GOSPEL ACCLAMATION

Alleluia, Alleluia



Al - le - lu - ia, Al - le - lu - ia. Your Word, O Lord_ is e -
ter - nal. Your_ faith - ful - ness en - dures - to _ all gen - er -
a - tions! Al - le - lu - ia.

The musical score is written on three staves in a 4/4 time signature with a key signature of one flat (B-flat). The melody is simple and repetitive, with lyrics written below the notes. The first staff begins with a treble clef and a key signature of one flat. The lyrics are: "Al - le - lu - ia, Al - le - lu - ia. Your Word, O Lord_ is e -". The second staff continues the melody with lyrics: "ter - nal. Your_ faith - ful - ness en - dures - to _ all gen - er -". The third staff concludes the piece with lyrics: "a - tions! Al - le - lu - ia." and ends with a double bar line.

+GOSPEL READING

Luke 14:25-33

Word of God; word of life. **Thanks be to God.**

SERMON

+HYMN OF THE DAY

Ask the Complicated Questions



1 Ask the com - pli - cat - ed ques - tions.
2 Seek the dis - con - cert - ing an - swers,
3 Knock on doors of new i - de - as,
4 For in strug - gle we dis - cov - er



Do not fear to be found out; for our God makes
fol - low where the Spir - it blows; test com - pet - ing
test as - sump - tions long grown stale, for Christ calls from
truth both sim - ple and pro - found; in the knock - ing,



strong our weak - ness, forg - ing faith in fires of doubt.
truths for wis - dom, for in ten - sion new life grows.
shores of won - der, dar - ing us to try and fail.
ask - ing, seek - ing, we are o - pened, an - swered, found.

+INTERCESSIONS

Libby and Keith Olstad

With the whole people of God in Christ Jesus, let us pray for the church, those in need, and all of God's creation.

(silence)

Creator God, in a changing season, we are reminded of your creative imagination. Endings birth new beginnings: new backpacks, classes at school, relationships, projects at work, and programs at church. Fresh opportunities swell with possibilities for engagement. For this we are grateful. In the season's transition of less daylight and longer nights, teach us to quiet ourselves and to savor change. God of shifting times,

Hear our prayer.

God of abundance, the season of harvest bountifully blesses us: juicy tomatoes, varieties of herbs, sweet corn, peppers of all colors, a multitude of grains and more zucchinis than we could fathom. Thank you for these gifts of taste, sight and smell. Teach us to share the fullness of your creation's abundance and be mindful of those who do not have enough to eat. Guide us to become like trees near waters, grounded in your teachings, cultivating justice for all. God of plentiful times,

Hear our prayer.

God of every endeavor, on this Labor Day weekend, bless the work we do for income or as volunteers. Help us see our toil as our contributions to our families and our communities and bless our efforts for the sake of the world. Make us heedful of those without employment, those who are underemployed, poorly paid, or whose work puts them in harm's way. God of vocation,

Hear our prayer.

God of wisdom, guide us into the meaning of "walking in your ways." Arouse in us a passion for life and prosperity for all. Inspire us beyond half-heartedness when we know we could do more. Expose the gods of greed, selfishness, and power. When we stumble or get lost, call us back to your path. Inform our vision with justice and love. God of discipleship,

Hear our prayer.

God with open arms, extend our reach for all of life. In our serving, be with us as we reach out especially to those among us who are sick, vulnerable, grieving, lonely, or in despair. We ask your tender embrace especially for Bob Peschiutta, Jeanne Salmon; Dorothy Kelly; Mary Petersen's friend, Joe; Cori Gershon; Marcea Mariani; DeWayne Townsend III; Marlene Peterson; Rob Englund; Mary Heltsley; Mark Symchych; and Ann and Dawn's neighbor, Brian. God of health and wholeness,

Hear our prayer.

*You are invited to offer spoken petitions.
At the conclusion of your petition, please close with "Compassionate God,"
to which the congregation will respond, "**Hear our prayer.**"*

Receive our prayers and hopes, God of mercy and justice, as we pray in the name of Jesus the Christ. **Amen.**

MEAL

+PEACE

The peace of Christ be with you always. **And also with you.**

You are invited to exchange words and signs of friendship and love with those around you.

OFFERING

Improvisation

P. Radtke

+OFFERTORY

God Extends an Invitation

Communion servers are invited to come forward at this time.



The musical score is written on four staves in a single system. Each staff begins with a treble clef and a key signature of one flat (B-flat). The melody is simple and melodic, with lyrics written below the notes. The lyrics are in Spanish and English, with Spanish above and English below. The text is:
Nues-tro Pa - dre nos in - vi - ta a la me - sa de la
God ex - tends an in - vi - ta - tion to the ta - ble of cre -
vi - da, don - de hay vi - no, luz y pan; y no -
a - tion, where there's wine and light and bread. Here we
so - tros nos reu - ni - mos, y lo nues - tro com - par - ti - mos, pues a -
gath - er in thanks - giv - ing and we of - fer all our liv - ing. Here the
sí - es la co - mu - nión; pues a - sí es la co - mu - nión,
feast of life is spread; here the feast of life is spread.

+OFFERING PRAYER

God of mercy and grace, the eyes of all wait upon you, and you open your hand in blessing. Fill us with good things at your table, that we may come to the help of all in need, through Jesus Christ, our redeemer and guide. **Amen.**

+GREAT THANKSGIVING

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

It is indeed right, our duty and our joy, that we should at all times and in all places give thanks and praise to you, almighty and merciful God, through our Savior Jesus Christ. Who, on this day overcame death and the grave and by his glorious resurrection opened to us the way of everlasting life. And so, with all the choirs of angels, with the church on earth and the hosts of heaven, we praise your name and join their unending hymn:

+SANCTUS



Ho-ly, ho - ly, ho - ly Lord, God of pow-er and
might. Heav - en and earth are full of your glo -
ry, Ho - san - na in the high - est!
Bless-ed is the one who comes in the name, who comes in the
name of the Lord. Ho - san - na in the high -
est, Ho - san - na in the high - est!

+WORDS OF INSTITUTION

+LORD'S PRAYER

We pray together: Our Creator, Our Mother,

**Our Father in heaven, hallowed be your name,
your kingdom come, your will be done, on earth as in heaven.**

Give us today our daily bread.

Forgive us our sins as we forgive those who sin against us.

Save us from the time of trial and deliver us from evil.

For the kingdom, the power, and the glory are yours, now and forever.

Amen.

+LAMB OF GOD



Lamb of God, you take a-way the sin of the world, have
mer-cy on us. Lamb of God, you
take a-way the sin of the world, have mer-cy on
us. Lamb of God, you take a-way
the sin of the world.
Grant us peace, Grant us peace.

Please be seated.

COMMUNION INVITATION

All are welcome at the table. For those worshipping at home and those who prefer to commune with individual packets in your pews, hear these words spoken for you: The body of Christ given for you. The blood of Christ shed for you.

These are the gifts of God for the people of God. **Thanks be to God.**

Grape juice and gluten-free wafers are available upon request to the server.

An usher will direct you down the center aisle, where you can pick up a communion cup. You are invited to stand or kneel in front of the table, beginning from the middle and moving toward the outside. After you have received the bread and the wine, please return to your seat by way of the side aisle, where an usher will receive your communion cup.

If you wish to receive communion from a pastor in your pew, please let an usher know.

DISTRIBUTION HYMN

O God, You Search Me



1 O God, you search me and you know me.
 2 You know my rest - ing and my ris - ing.
 3 Be - fore a word is on my tongue, Lord,
 4 Al - though your Spir - it is up - on me,
 5 For you cre - at - ed me and shaped me,



All my thoughts lie o - pen to your gaze.
 You dis - cern my pur - pose from a - far,
 you have known its mean - ing through and through.
 still I search for shel - ter from your light.
 gave me life with - in my moth - er's womb.



When I walk or lie down you are be - fore me:
 and with love ev - er - last - ing you be - siege me:
 You are with me be - yond my un - der - stand - ing:
 There is no - where on earth I can es - cape you:
 For the won - der of who I am, I praise you:



ev - er the mak - er and keep - er of my days,
 in ev - 'ry mo - ment of life or death, you are.
 God of my pres - ent, my past, and fu - ture, too,
 e - ven the dark - ness is ra - diant in your sight,
 safe in your hands, all cre - a - tion is made new.

+BLESSING

The body and blood of Jesus Christ strengthen you and keep you in God's grace. **Amen.**

+POST-COMMUNION PRAYER

God of the abundant table, you have refreshed our hearts in this meal with bread for the journey. Give us your grace on the road that we might serve our neighbors with joy; for the sake of Jesus Christ, our Lord. **Amen.**

SENDING

+SENDING HYMN

Welcome Table



1 I'm a-goin'-a eat at the wel - come ta - ble,
2 I'm a-goin'-a feast on milk . . . and hon - ey,
3 I'm a-goin'-a wade 'cross Jor - dan's riv - er,



I'm a-goin'-a eat at the wel-come ta-ble, some of these days.
I'm a-goin'-a feast on milk . . . and hon-ey, some of these days.
I'm a-goin'-a wade 'cross Jor - dan's riv - er, some of these days.



I'm a-goin'-a eat at the wel - come ta - ble,
I'm a-goin'-a feast on milk . . . and hon - ey,
I'm a-goin'-a wade 'cross Jor - dan's riv - er,



I'm goin'- a eat at the wel - come ta - ble, some of these days.
I'm goin'- a feast on milk . . . and hon - ey, some of these days.
I'm goin'- a wade 'cross Jor - dan's riv - er, some of these days.

+BENEDICTION

God, who gives life to all things and frees us from despair, bless you with truth and peace.
And may the holy Trinity, † one God, guide you always in faith, hope, and love.

Amen.

+DISMISSAL

Go in peace. Christ is beside you!

Thanks be to God.

POSTLUDE

Musique Royale

Michel-Richard Delalande

*At this time you are invited to the Community Room
(located at the rear of the worship area) for a time of conversation and refreshments.*

"Let Us Ever Walk with Jesus" Text: Sigismund von Birken, 1626-1681; tr. 'Lutheran Book of Worship,' alt.

Music: Georg G. Boltze, 18th cent. Text © 1978 'Lutheran Book of Worship', admin. Augsburg Fortress

"Ask the Complicated Questions" Text: David Bjorlin, b. 1984. Music: W. Walker, 'Southern Harmony', 1835

Text © 2018 GIA Publications, Inc.

"God Extends an Invitation" Text: Miria T. Kolling; English and Spanish tr. Gerhard M. Cartford, 1923-2016

Music: Miria T. Kolling. Spanish and English text © 1998 Augsburg Fortress. Music © Miria T. Kolling

"O God, You Search Me" Text: Bernadette Farrell, b. 1957. Music: Bernadette Farrell

Text and music © 1992 Bernadette Farrell. Published by OCP

"Welcome Table" Text: African American spiritual. Music: African American spiritual; arr. Mark Hayes, b. 1953

Arr. © 2003 Augsburg Fortress

HOLY TRINITY LUTHERAN CHURCH

2730 East 31st Street, Minneapolis, MN 55406

612-729-8358 ✉ htlcmpls.org

LITURGY SETTING TODAY: *CUP OF BLESSING* by Rachel Trelstad Porter

WORSHIP PARTICIPANTS

10:00 AM	
Preacher	Angela T. Khabeb
Presiding Minister	David Rojas Martinez
Crucifer	Wayne Vetter
Cantor	Phil Radtke
Assisting Minister	Tom Skold
Communion	Keith Olstad, Roberta Shaw, Katy Benson
Ushers	Ginny and Chuck Jordan, Joy Nelson
Altar Guild	Doris Gbala, Kathryn Howe
Coffee Servers	Jane and Bob Aldrich
Counters	Pam Kildahl, Jennifer Frenzel
Closer	Roberta Shaw

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STAFF

Ingrid Rasmussen, *Lead Pastor*
Angela Khabeb, *Senior Associate Pastor*
Doug Mork, *Part-time Associate Pastor*
Pam Wetterlund, *Communications &
Congregational Coordinator*
Nolan Gusdal, *Building Maintenance*
David Rojas Martinez, *Community Engagement
and Education Coordinator*
Phil Radtke, *Cantor*
Kaia Ellis, *Financial Administrator*

STAFF, CONTINUED

Sue Roberts, *Publications Coordinator*
Erik Gerhardt, *Accompanist*
Kathy Ekwall, *Custodian*
Dennis Nordholm, *Custodian*

LEADERSHIP

David Broberg, *Council President*
Gretchen Lund, *Council Vice President*
Connie Adams, *Council Secretary*
Scott Cole, *Council Treasurer*

P A R I S H I N F O R M A T I O N

YARN AND FABRIC NEEDED FOR WEAVING PROJECT

If you have any of the following to donate for an upcoming church art project related to the "Weaving" theme, please bring it to the Community Room before September 10. Thank you!

- Yarn (can be a partial skein, not tangled, please. The thicker the better!)
- Fabric (colorful welcome, could be curtains or old sheets as fabrics will be cut into strips of about 2-3" thick and 12+" long.)

Questions should be directed to Ryana (ryanadh93@gmail.com) or Mariah (mariah.wika2@gmail.com).

WEAVING PROJECT-INVITING YOU TO BRING OBJECTS OF COMFORT SEPT. 4-25

- A worry stone, a piece of clothing from your youth, song lyrics or a prayer, a paintbrush, the recipe for your favorite soup... During these weeks, we invite you to bring an object that brings you comfort.
- Bring objects to the box in the Community Room.
- We'll weave your objects into the community tapestries; your objects will not be returned to you. If there's a cherished item you want included, consider a photo, scan, drawing, or other creative representation!
- Objects should be light (lighter than a medium apple or 150 grams) and fit in a shoe box. Contact a weaver (ryanadh93@gmail.com or mariah.wika2@gmail.com) if you have questions- some objects may be outside our given bounds but still can work! (like a stick, for example).

REGISTER FOR SUNDAY SCHOOL

Youth education will begin on Renewal Sunday, September 11. Every Sunday there will be a Godly Play classroom (pre-K), three different Trinity Village classrooms (group 1 for K-1, group 2 for grades 2-3, group 3 for grades 4-5), and one confirmation classroom (grades 6-9). Sunday School will be in session from 10:00-10:50 a.m. Registration forms are available in the Community Room.

ADULT CHOIR, CHILDREN'S CHOIR, CANTATE!, AND TRINITY SINGERS BEGIN

For more information on choral and instrumental opportunities, contact [Phil Radtke](#).

Wednesdays, Beginning September 7

5:00-6:00 p.m. Choir Families Supper

6:00-8:30 p.m. Open Gym Time

5:30-6:30 p.m. Children's Choir (grades 1-4)

6:30-7:30 p.m. Cantate! (grades 5-8)

7:30-8:30 p.m. Trinity Singers

Mondays, Beginning September 12

6:30-8:00 p.m. Adult Choir

MEALS ON WHEELS DELIVERY SEPTEMBER 12-16

Holy Trinity will deliver meals for South Minneapolis Meals on Wheels the week of September 12-16. If you can volunteer for one day or more, let Mary Engen know (engenmary@yahoo.com or 612-716-6338). Meals are picked up at Nokomis Square Cooperatives (35th Ave. S. between 50th and 51st Ave. S.) at 11:15 a.m. Delivery takes about 1-1½ hours. If you have not delivered before, Mary will set you up to do a training with another volunteer for your first time. Volunteers are also asked to complete a Volunteer Registration Form which includes a free, quick background check.

INVITATION TO 20s, 30s, 40s EVENT ON FRIDAY, SEPTEMBER 16, AT 6:30 P.M.

You're invited to come out to Arbeiter Brewing Company at 6:30 p.m. Friday, September 16, for a tasty brew and thoughtful conversation with the 20s, 30s, 40s group. This is an all-ages event. We'll be using the Story Stitch conversation game to encourage story sharing and connection. Please RSVP at <https://tinyurl.com/Arbeiter2022>. We hope to see you there!

HARRY POTTER AND LOVE, THURSDAY, SEPTEMBER 22, 6:00 P.M.

Are you a Harry Potter fan? Would you like to be a Harry Potter fan? Join Larry Farris on the church's front lawn at 6:00 p.m. on Thursday, September 22, to discuss the difference between love of power and power of love. Participants will use Larry's chapter *On the Transmutation of Voldemort's Love of Power into Harry Potter's Power of Love* in the book *The Alchemical Harry Potter*, edited by Anne Mamary. Copies of the chapter will be available in the Community Room. Sign up in the Community Room by Sunday, September 18.

LAY COMMUNION LUNCHEON SUNDAY, SEPTEMBER 25

Lay Communion Ministry Luncheon Sunday, September 25. Lay Communion Ministers bring communion to members who are home bound. Training is provided. Each Fall, we gather to share stories and re-charge ourselves. If you are a Lay Communion Minister or are interested in becoming one, please join us for a light lunch on Sunday Sept. 25 at 12:15 pm after the second service. Please sign up in the Community Room or call the church office by September 18.

NEXT SUNDAY AT HOLY TRINITY: RENEWAL SUNDAY, BLESSING OF THE BACKPACKS, BIBLE DISTRIBUTION, AND MUSIC IN THE GARDEN

Students of all ages are invited and encouraged to bring their backpacks and briefcases to worship at 8:45 and 11:00 a.m. for a special moment set aside to ask God's blessings on all who have returned or will be returning to school or further education this fall. Teachers will be recognized and blessed as well, especially those who volunteer to teach our children and youth at Holy Trinity.

We will distribute bibles to students on this day. If your child needs a new bible, please let Deacon David know (drojasmartinez@htlcmpls.org). All students entering Trinity Village 3 (grades 4-5) and those entering Confirmation (grades 6-9) will receive bibles.

Following the second service, join us for music and food in the garden at noon. Vicki Dischler will perform. \$5 suggested donation for the lunch; however, don't let the money keep you away from the fun. All are welcome—bring a friend!

P A R I S H S C H E D U L E

Monday, September 5	Labor Day	Office closed
Tuesday, September 6	11:00 AM	Worship Readings Discussion (Luthersem.zoom.us/j/124730048)
Wednesday, September 7	2:00 PM 5:00-6:00 PM 6:00-8:30 PM 5:30-6:30 PM 6:30-7:30 PM 7:30-8:30 PM	Knitting Group Choir Families Supper Open Gym Time Children's Choir Cantate! Trinity Singers
Sunday, September 11	8:45 AM 10:00 AM 10:00 AM 11:00 AM 12:00 PM 2:00 PM	Worship Service of Holy Communion Youth Education Adult Forum Worship Service of Holy Communion Music in the Garden Swahili Worship Service

ADULT FORUM

10:00 a.m. each Sunday in the Library

TODAY No Adult Forum

There is no adult forum today, as we will have only one worship service at 10:00 a.m.

September 11 "Exodus Lending"

Meghan Olsen Biebighauser and Anne Leland Clark

Meghan Olsen Biebighauser, Holy Trinity member and economic justice organizer for the Minneapolis Area Synod of the ELCA, and Anne Leland Clark, the new Executive Director of Exodus Lending will present. Come hear the latest about Minnesotans for Fair Lending and the campaign to reform payday predatory ending in Minnesota AND get the latest updates from Exodus Lending—a nonprofit started here at Holy Trinity.

WE ARE HIRING NURSERY STAFF!

We are looking for a few people to provide dependable, safe, and nurturing care to infants and children 6 years and younger on Sunday mornings and Wednesday evenings. A fully functioning preschool area, a newly renovated playground, and a gym will be available for use. Please follow this link for more information: <https://htlcmpls.org/category/job-openings/>