

Holy Trinity Lutheran Church
2730 East 31st Street • Minneapolis, MN 55406
612.729.8358 • www.htlcmpls.org

Title: Bell Choir Director
Reports to: Cantor
Status: Part-time (approximately 70 hours per academic year)
FLSA: Exempt

Holy Trinity Lutheran Church:

HTLC is a healthy, vibrant, financially stable, urban faith community that believes that God's love is given freely to all people of all classes, races, ages, genders, sexualities, abilities, documentation statuses, and any other social distinctions. Therefore, we are committed to welcoming all people, with no exception, to the full life of this community of faith. Holy Trinity's life is nurtured through participatory worship and varied educational opportunities. In turn, these provide motivation and energy for neighborhood and global involvement through which God's grace is proclaimed, God's forgiveness is extended, and God's justice is sought.

Essential Functions:

1. Direct Gloria Ringers during the academic year, selecting anthems, facilitate approximately thirty rehearsals per year, and lead the ensembles' participation in six Sunday morning worship services during the academic year (September-May).
2. Recruit and orient new members for the ensemble.
3. Select music on a regular basis, in consultation with the Cantor.
4. Make bulletin resources (e.g., anthem titles) available in a timely fashion.
5. Act as an educational and program resource for the congregation (e.g., occasional newsletter article, offering children an introduction to the bells).
6. Other tasks as assigned.

Other Responsibilities:

- Engage in activities to build intercultural competency.

Required Qualifications:

- Experience in bell choirs.
- Appreciation for the role of music in an integrated, intergenerational worship experience.
- Strong commitment to the Christian faith and to the mission of Holy Trinity Lutheran Church.
- Knowledge and experience with Lutheran music and worship traditions and an openness to a variety of spiritual expressions and understandings.
- Ability and willingness to work in a collaborative environment for worship design.
- Ability to lead joyful, organized rehearsals.
- Willingness to learn, adapt, and explore.

- Effective interpersonal and written communication skills.

Physical Requirements:

- Able to move freely in and out of different meeting settings with or without reasonable accommodation (e.g., homes, church, businesses).

Core Competencies:

- **Spiritual Commitment:** Shows strong commitment to Christian faith and the mission of the Christian Church; demonstrates a personal conviction to seek peace and social justice.
- **Active listening skills:** Engages in thoughtful listening; listens carefully to the ideas and concerns of another without letting personal opinions get in the way; able to integrate a wide variety of inputs, including one's own.
- **Collaborative Orientation:** Shows interest, comfort, and skill in working in a team environment; willing to offer support to staff and members; shares credit for success with others, takes responsibility for his or her part in team failures.
- **Respect and Openness:** Interested in different spiritual expressions and understandings; curious to learn about other people and cultures.
- **Initiative:** Looks for new opportunities and is excited about trying new things; sets demanding but achievable objectives for self and others.
- **Time Management:** Able to work independently and manage time in a somewhat fluid and unstructured schedule.
- **Creative Thinking:** Uses existing knowledge to develop original ways of working; reexamines traditional strategies and practices and proactively looks for ways to improve work processes; brainstorms with others to create mutually beneficial solutions; develops innovative solutions.

Salary and Benefits:

This is a part-time position offering a salary of \$25-35/hour DOE. Holy Trinity Lutheran Church actively seeks a diverse pool of candidates. People of Color and LGBTQIA+ people are encouraged to apply.

Application Process:

Interested candidates should send a cover letter and resume to Cantor Phil Radtke (pradtke@htlcmpls.org). Review of applications begins on June 6, 2022. Position is open until filled.