



WE ACKNOWLEDGE THAT WE GATHER ON THE DAKOTA HOMELAND

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UPDATE ON INSTITUTIONAL RACISM CONSULTATION

Almost three years ago Holy Trinity received a grant to assess institutional racism in the work we do as a congregation. The intent was to clarify ways that Holy Trinity succeeds or fails to practice racial equity and inclusion. The facilitator we commissioned to guide us through the assessment was Alicia Sojourner. Alicia provided us with a written report and met with us via Zoom. She shared strengths we have as congregation and made recommendations for actions to take to bring us closer to the beloved community we want to be.

Both the pandemic and the racial uprising in our community shifted our focus from work within our walls to what was needed in our wider community. Using perseverance and creativity, many members continued to refer to Alicia's assessment and respond to her recommendations for action. Here are some of the steps that were taken, or are still in process, to address the institutional racism within our congregation. Several small "equity teams" were created as a result of the consultation.

- A Church and Culture Team has been charged with how art is used in our Holy Trinity building and where there could be changes or additions that would be more culturally sensitive. The Team works closely with the Our Shared Home Task Force (OSH) which is part of Stepping Out in Faith. Recommendations for changes will come through the OSH Task Force with final decisions made by the Council.
- A Church and Community Team is working on how our congregation partners with other organizations concerned with racial justice. Organizations might be our building partners (like Metro Works), neighborhood groups (like CTUL), or ecclesiastic groups (like the Minneapolis Synod of the ELCA). The Team held a short training for members of HTLC to help sharpen skills in communication and cultural sensitivity to serve as better liaisons for these organizations. Another goal is to develop shared language related to racial justice.
- A Church and Organization Team contacted HTLC committee and working group chairs to encourage at least one of their goals for the coming year to include racial justice. As a result, many committees and work groups have at least one racial justice goal they are working on this year. (Refer to HTLC's annual report to see these goals). If you're part of a committee or working group that does not yet have a racial justice goal, it's not too late to create one.
- This team also hopes to learn from ways our youth are already involved in racial justice and integrate these with other initiatives. *(cont. in next column)*



THIRD SUNDAY OF EASTER

READINGS

*Acts 9:1-6 [7-20]; Psalm 30;
Revelation 5:11-14; John 21:1-19*

ADULT FORUM

Holy Trinity Adult Forums feature in-person presentations in the Bartsch Room beginning at 10:00 a.m. The presentations are also available via [Zoom](#) for those unable to attend in person. ID and password remain the same: ID 858 5687 1594; Password 317879.

MAY 1 "Sky Without Limits"

Housing Justice in our Neighborhood: Please join the SOIF: Our Shared Community team as we welcome guests from Sky Without Limits, a community-run housing cooperative in the Corcoran neighborhood. Sky Without Limits is home to 69 families who are working to create a multiracial, cohesive, and supportive community together. You can [read](#) in the New York Times Magazine about their groundbreaking organizing work to purchase their buildings from the previous landlord.

May 8 Deacon David

Taking lessons from Carla Cornejo Villavicencio's book *The Undocumented Americans*, Dcn. David will present on what he imagines our role as Christ followers can be in regards to those who are undocumented. The session will invite us into a conversation about better understanding how the U.S. immigration system needs to change and what we as a congregation can do in regards to accompaniment, advocacy, and reparations, specifically for those who are considered undocumented Latinx.

- A Staff Equity Team reviewed and updated personnel policies with a lens of racial equity and inclusion, with the changes now approved by our Council. Staff also used the Intercultural Development Inventory to help better understand their learning needs to help them become more culturally competent.
- Joe Davis and David Shere will facilitate the Racial Justice Retreat on April 30 and May 1 with the intention of nudging us along as we move towards greater action on equity. We hope this event will deepen our individual and communal commitments to anti-racism, and broaden the circle of those championing anti-racism at HTLC.

Other Holy Trinity initiatives are also challenging racial inequalities and exclusions. Shortly after the consultation was shared, our Council dedicated itself to more concerted efforts to diversify the nomination process, and to use a *(cont. on next page)*

PARISH INFORMATION

(cont. from first page)

racial lens more intentionally in decision-making. The Doctrine of Discovery Group, the Palestine-Israel Group, our work with Longfellow High School, and AMMPARO to mention a few. Stepping Out in Faith has made major contributions to address the racial trauma and loss from the uprising following the murder of George Floyd.

Much has been accomplished with our racial justice work, but, of course, the journey is long and there is much left to do to become the beloved community we strive to be.

Thanks to individuals and groups within our congregational community who continue to respond to the consultation and work tirelessly for justice for all.

"It is not our differences that divide us. It is our inability to recognize, accept and celebrate those differences." - Audre Lorde

CELEBRATING ANN SCHROOTEN ON SUNDAY, MAY 15

Please join us for a celebration of Ann Schrooten's 25 years of ministry at Holy Trinity! We'll honor Ann's gifts within the context of worship, which will allow congregants of all ages and comfort levels to participate (in-person or online via livestream).

GIFTS FOR ANN SCHROOTEN

The congregation has commissioned some of Ann's favorite musicians to compose a Psalm setting in her honor. It will premiere in worship on May 15! We'll also present Ann with special gifts that honor her love of the outdoors and the North Shore of Lake Superior. If you wish to contribute financially to these gifts, please offer a donation in the offering basket on Sunday or on the church [website](#). Simply note: "*Ann Schrooten's gift*" in the memo line.

ECO-FAIR AT THE CHURCH ON SUNDAY!

The Caring for Creation Group is hosting an Eco-Fair in the Community Room on May 1, highlighting changes, big and small, that your household can make to help our world. Come explore and share the actions you are taking, too! Electric car owning members will share their experiences and offer rides! There will be displays of food choices, info on solar and wind electrical options, carbon reduction goal setting, investing in tree planting, reducing plastics, cleaning products, and adopting storm sewers. We need big systemic solutions to address climate justice and creation care, but we can also joyfully participate together on simple things we can all do to help creation. Wouldn't it be wonderful to share the cumulative knowledge and interest we have as a community on new ideas like ground source heat pumps, induction stoves, and solar installers?

Please come to share your interests and check out these displays after either Sunday service!



PIANO NEEDED FOR CHOIR ROOM

Just in the past month, the piano in the choir room played its last notes. A couple of back-to-back tunings resulted in the recommendation from our piano tuner to find a replacement. The mechanism used for keeping the strings in tune was completely worn out given the 90+ years of service it had provided. So, the piano from the Bartsch room has been moved up to the choir room and the old piano from the choir room was removed. Before searching for a replacement in stores, we want to ask our congregation if you have a grand piano (5'0"-5'10 in length) that you would be willing to donate to the church? We are looking for a piano in good working order that has been well maintained, and will lead voices for decades to come. Contact [Phil Radtke](#), if you have any leads.

TIMELY MESSAGE FROM OUR CANTOR, PHIL RADTKE, RE: CHILDREN AND YOUTH MUSIC PROGRAMS

In the fall of this year, 2022, I am eager to begin my time working with the children and youth music programs of Holy Trinity. Ann Schrooten built a great program for children's music which I'll be continuing by directing and leading rehearsals, fostering strong relationships, and teaching basics of reading and appreciating music. I've worked with church youth choirs in a few churches and I currently work with the Minnesota Boychoir, where I help lead rehearsals and teach basics of reading and understanding music. Music plays such an important role in the development of faith and expressing emotions and is a fantastic opportunity for kids to experience the power that music possesses. I look forward to what the coming years have in store!

PHIL RADTKE TO PERFORM AT NORTHPROP MAY 10

Holy Trinity's Cantor, Phil Radtke, will be one of seven featured performers playing on the Northrop Spring Organ Showcase program at Northrop Auditorium on the University of Minnesota's campus Tuesday, May 10, at 7:30 p.m. Tickets are free. More info, including livestreaming, can be found [here](#).

WE HAVE PEW CUSHIONS!

If you're finding the pews are a bit too hard nowadays, thanks to the generosity of Bunny & Earl Anderson, we now have cushions you can grab on your way into the sanctuary. There's a tote of cushions in the narthex and some extras in the coat room. If they prove to be popular, we'll order more!

PARISH INFORMATION

FAMILY-FRIENDLY BOUNDARY WATERS TRIP IN AUGUST

This year, our Boundary Waters camping adventure is scheduled for August 12-16. We have two permits this year, Baker Lake and Homer Lake. Both are small lakes off the Sawbill Trail. If you've always wanted to camp in the BWCA but didn't know where to begin, this trip is your opportunity to earn the ropes with experienced campers. Contact us to reserve your spot. The total cost is \$150. We'll need a \$75 deposit to hold your spot. As always, this is a family-friendly trip. Call or reply with any questions or for more details. Please consider joining us this year.

Contact Julie or Tom [Cahoy](#), or by phone:
612-616-0507, 612-618-3814.

SUMMARY OF APRIL 19 CHURCH COUNCIL MEETING

⇒ The Council reflected on Holy Week as Covid-related restrictions were eased: the unexpected emotion at taking Communion at the rail again; grateful for the opportunity to make time during the week and focus our attention away from the daily fray; the unbridled joy of reengaging children; Pr. Angela's powerful Easter message. A reminder that all services were Vimeo recorded and available for viewing.

⇒ Ann Schrooten joined the meeting to announce her decision to leave her position at Holy Trinity. Phil Radtke to lead the Children/Youth choirs. The director position for the Bell Choir will be posted soon.

Committee Reports:

- Plans for the Fall Retreat and Johnson Symposium to return are well underway.
- Adult Forum hybrid presentations to continue at least through May.
- Watch for signage to be installed around the building describing the solar array.
- Stepping out in Faith (SOIF) Working Groups
 - Our Shared Home – Videos of the [Adult Forum](#) sessions regarding art in the church are available. Watch for the installation of a bulletin board in the Community Room for up-to-date communication; focus groups will be formed for both the windows and the use-of-our-space projects. Stay tuned.
 - Our Shared Community – A March 19 retreat helped the group focus on their intentions and create a plan for the use of the remaining funds. The guiding values: housing – racial justice – climate. The Adult Forum on May 1 will introduce the “Sky Without Limits” group and the grant Holy Trinity has given.

LIVESTREAM LINKS FOR WORSHIP SERVICES

A [live-stream](#) of the 11:00 a.m. Sunday service is available online at 10:55 a.m. You can access recordings of previous services through this [link](#).

WELLSTONE HOUSE FURNITURE NEEDS

Help ensure LVC volunteers are able to live comfortably in their LVC home. The Wellstone house has a few pieces of furniture that have been well loved through the years but are now in need of replacing. LVC is seeking donations of new or gently used pieces. They encourage a second life for gently used items in keeping with LVC's values of living simply & sustainably, but donated items should also be in a good condition so volunteers can love and use them for years to come. They're looking for: a couch, a living room chair, a coffee table, and a bedroom dresser. They would appreciate it if donated item(s) could be dropped off at the Wellstone House. If you are able to donate, please contact [Rachel Kennedy](#) (651-419-8201) and provide a picture of the item(s) you'd like to donate.

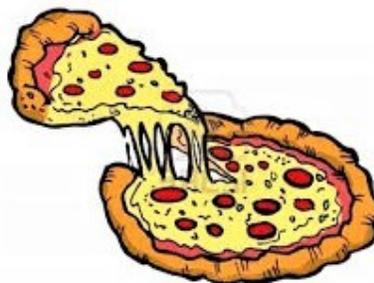
SEEKING A P.T. MUSIC IN THE GARDEN COORDINATOR

Thanks to a *Fund for Safe Communities Micro Grant* from the Minneapolis Foundation, we have the ability to hire a very part-time coordinator for the Music in the Garden series at Holy Trinity. Thanks to Katie Schroeder for writing the grant that makes this possible! Music in the Garden has historically been held after the 11:00 a.m. worship service and wood-fired pizza has been prepared and served onsite. We know how eager the community is to gather with music, food, and fellowship once again! Food brings us comfort and healing. Shared experiences help us to manage stress and navigate our collective and individual traumas. Music soothes our weary hearts.

Essential job functions:

- In consultation with church staff, coordinate paid musicians, food preparation, volunteers, set-up, and takedown for Music in the Garden one Sunday per month during the months of May, June, July, August, and September.
- Planning for the series would begin upon hire.
- Make connections with partner organizations interested in attending, including but not limited, to Trinity Apartments and Trinity on Lake Apartments, the Minnesota Swahili Christian Congregation, and Longfellow Rising.
- Together with office staff, advertise in such a way that promotes a sense of belonging for both members and non-members.

If you like to bring people together for music and food, send your interest to [Pastor Angela](#). Stipend is \$2,000.



PARISH EVENTS MAY 1–7, 2022

Sunday, May 1	8:45 AM	Worship Service of Holy Communion - Gloria Ringers! Eco-Fair in the Community Room
	10:00 AM	Adult Forum
	10:00 AM	Youth Education
	11:00 AM	Worship Service of Holy Communion - Gloria Ringers! Eco-Fair in the Community Room
	2:00 PM	Swahili Service
	12-3:00 PM	Racial Justice Retreat (Library)
Tuesday, May 3	11:00 AM	Worship Readings Discussion
Wednesday, May 4	6:00 PM	Youth Choir Rehearsal & meal
	7:00 PM	Adult Choir Rehearsal

*God of mighty oceans, of rivers, lakes and streams;
 God of all creatures that live in the seas and fly in the air;
 God of every living thing that grows and moves on this sacred Earth;
 Help us to love and respect all of creation, to repair what we have damaged, to care for what you have made good and holy. Give us wisdom and the passion to change our minds and hearts and ways. Let us be mustard seeds in our world, bringing about ecological conversion which grows and spreads to every corner of the earth for our sake now and for every generation which is to come.
 We ask this through Christ, our Lord. Amen.
 (God's Good Earth, pg. 295)*

WORSHIP PARTICIPANTS FOR MAY 1, 2022

8:45 AM		11:00 AM
Angela T. Khabeb	Preacher	Angela T. Khabeb
Doug Mork	Presiding Minister	Doug Mork
Margaret Kelly	Assisting Minister	Lynda Nordholm
Caren Hiatt, Ann Schrooten	Cantor	Caren Hiatt, Ann Schrooten
Linda Berglin, Mike Nevergall, Kevin Proescholdt	Communion	Tom Skold, Keith Olstadt
	Crucifer	Wayne Vetter
Carol & David Berg	Altar Guild	
Mary Engen, Joel Wiberg	Coffee	Deb Anderson, Josef Fortier
Pam Blomgren, Chuck Jordan	Counters	Pam Kildahl, John Sulzbach
Julie & Tom Cahoy, Sally and David Kohlstedt	Ushers	Kathy Ohler, Kathy Howe, Joshua Combs, Joy Nelson
	Closer	Bob Hulteen