



WE ACKNOWLEDGE THAT WE GATHER ON THE DAKOTA HOMELAND

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Ingrid C. A. Rasmussen, Angela T. Khabeb, and Doug Mork, Pastors

TRANSITION AT EXODUS LENDING

After careful consideration, I have decided to retire in early 2022. It has been an honor to serve as the Executive Director for the last five years. When I joined Exodus Lending back in 2016, one of the first things I did was obtain our 501(c)(3) status. Since then, I've hired and guided staff as we, together, worked to improve our program for our participants. Over the years, we successfully became credit reporters, streamlined procedures, and designed a pilot personal loan product.

As Executive Director, I witnessed firsthand the significance of these improvements. With them in place, Exodus Lending helped nearly **500 Minnesotans** break free from payday loans and save more than **\$1.2 million** in interest and fees. Along the way, I have had the honor of connecting with supporters all across Minnesota. I am proud of the diverse (and ever-growing) pool of investors, donors, volunteers, and consumer advocates who have joined us. They are the driving force of our work. Year after year, we continually came together to exceed our organizational and fundraising goals. I am grateful for the generosity, which has positioned us well, both financially and programmatically. I am particularly excited about the latest milestone reached during my tenure. **Exodus Lending earned a technical assistance grant to explore becoming a certified Community Development Financial Institution (CDFI).**

Reflecting on our accomplishments over the past five years, I am impressed by our sustained and significant growth. I feel truly honored to have played a part in it. **The future is bright for Exodus Lending.** While I am looking forward to the next chapter of my life, including more time with my family and continuing social involvement, I am pleased that that Exodus Lending is strong and well-positioned for future success. I am confident that the organization will find an excellent leader to carry our important work forward.

To that end, Exodus Lending's Board of Directors has assembled a transition committee to oversee the search for our next Executive Director. Our team is committed to a transparent, inclusive leadership transition process, and we will regularly provide updates on our progress.

If you have any input, insight, questions, or concerns about this transition, please feel free to reach out: exoduslending@exoduslending.org.

- Sara Nelson-Pallmeyer, Executive Director

TWENTIETH SUNDAY AFTER PENTECOST



READINGS

Amos 5:6-7, 10-15; Psalm 90:12-17;
Hebrews 4:12-16; Mark 10:17-31

ADULT FORUM

Holy Trinity Adult Forums now feature in-person presentations in the Bartsch Room, beginning at 10:00 a.m. The presentations will also be available on Zoom for those unable to attend in person.

*ID and password remain the same:
ID 858 5687 1594; Password 317879.*

OCTOBER 10 "Kelly Drummer - MIGIZI" (BARTSCH ROOM)

MIGIZI provides a strong circle of support that nurtures the educational, social, economic, and cultural development of American Indian youth. MIGIZI's circle of relationships is part of a broader movement that advances success, well-being and social justice. Executive Director Kelly Drummer will share some updates about the work happening at MIGIZI.

OCTOBER 17 "Financial Stewardship" (SANCTUARY)

We look to the year ahead as a time of Tending. As a community of faith, we have an opportunity to engage this work in specific areas—worship, reparations, rebuilding, relationships, and creation care. Thank you for your generosity this year. We invite you to give again in the year ahead, as generously as you are able. Each gift is meaningful. Each gift is an important part of the whole. Please plan to join us in the sanctuary or online at 10:00 a.m. on Sunday, October 17, as we offer our financial commitments to further the work of peace.

Live stream Sunday's 11:00 A.M. worship service [here](#).

NEW! PERMANENT LINK FOR LIVE STREAMING HOLY TRINITY'S 11:00 AM SUNDAY WORSHIP SERVICE

Going forward there will be only one URL used to join the livestreaming for every weekly Sunday service. It will no longer change from week to week.



CHANGE A BULB, HELP THE PLANET

Holy Trinity has been awarded a Green Partners grant from Hennepin County to determine the barriers and benefits of making changes that will help the environment (and in this case changing light bulbs with low efficiency to LED bulbs). **Stop by Caring for Creation's LED table this Sunday to give us your thoughts and receive a free package of LED bulbs.**

NEWS AND APPEAL FROM THE SWAHILI CONGREGATION

ELCT Central retired Bishop Dr Amosi Gimbi passed away recently at St John's Hospital in Maplewood. Bishop Gimbi has been living with his daughter here in Minneapolis for nearly three years getting treatment on his eyes. Towards the end of last year the Bishop developed a knee problem that caused him to enter a nursing home here in Minnesota. Bishop Dr Gimbi died of heart attack last Wednesday morning. Our Swahili community held a funeral service at Holy Trinity for Bishop Gimbi this past Saturday. They are working to raise funds to transport the Bishop's body to Tanzania. Donations towards this effort would be gratefully appreciated. To contribute, you may write a check to Lea Gimbi and direct it to the office, or to donate electronically you may use: *Cash App*: \$Lea Gimbi, or *Zelle*: Lea Gimbi: 6517477736.

OCTOBER'S BIG MEETING NIGHTS

Big Meeting Nights this month are on Thursday, October 7 and Tuesday, October 12. If you are chair of a committee that usually holds your monthly meetings on Thursdays or Tuesday evenings, but you do not plan to meet this month, please notify Pam in the office (pwetterlund@htlcmpls.org). Zoom link will be emailed a couple of days prior to the meeting night.

UPCOMING SCHEDULES FOR HTLC MUSIC ENSEMBLES

Adult Choir: Practices on Wednesdays from 1:30-3:00 p.m.

Children's Choir: Outdoor rehearsals on Wednesdays from 6:00-6:40 p.m. Video contribution to Worship service on Sunday, October 10.

Cantate: Indoor rehearsals on Wednesdays from 6:45-7:30 p.m.. Singing on Sunday, October 31, 11:00 a.m.

Gloria Ringers: Rehearsals on Sundays from 10-11:00 a.m. (no rehearsals on 10/24 and 11/21). Ringing for Worship on Sunday, October 17 and November 28. Reminder: Gloria Ringers is seeking new members.

SUNDAY SINGS! October 24 ("*Even Here*" by Mark Miller) and November 21 ("*Christus Paradox*" by Alfred Fedak). *ALL* singers, including young adults, high school, and college age are invited to rehearse at 10:00 a.m. and sing at 11:00 a.m! For more information, please email Ann Schrooten at aschrooten@htlcmpls.org or text at 612-309-9583.

WARD 2 CITY COUNCIL CANDIDATE FORUMS

A virtual event on Tuesday, October 5 will bring together businesses and residents to highlight the issues impacting Ward 2, including corridor recovery along E. Lake Street and Franklin Avenue, Covid-19 relief efforts, and public safety. Spanish translation will be available. Link to join the Zoom (The event will also be recorded.): <https://www.longfellowbusinessassociation.org/events.html>

The panel of Candidates includes:

- Tom Anderson
- Yusra Arab
- Cam Gordon
- Wonsley Worlobah

REV. DR. RONALD BELL RECORDING

A recording of the program with the Rev. Dr. Ronald Bell held by the Nurturing Committee on September 24 is available on Vimeo via this [link](#). Participants engaged with his book, *The Four Promises: A Journey of Healing Past and Present Trauma*.

CLIMATE GRIEF WORKSHOP

Caring for Creation and Minnesota Interfaith Power & Light invite you to a workshop on processing grief and loss around the climate crisis to be held from 9:00 a.m. to 4:00 p.m. on Saturday, October 23. The program will be grounded in the teachings of Joanna Macy and self-compassion. Please plan to stay for the full day, attendees will make a container together from all that emerges. No cost, just a freewill offering for lunch. Vaccinations and masks are required. The workshop will be held at the Danish American Center, 3030 West River Road S. in Minneapolis. Click [here](#) to learn more and register.

BECOME A MEMBER OF HOLY TRINITY

At Holy Trinity we believe that community is integral to faith, which is why we invite interested persons to consider membership in this congregation. If you or someone you know is interested in formalizing your relationship with our community, please let one of the pastors know, or contact the office at office@htlcmpls.org. Several households have already indicated their interest. The Spirit works in amazing ways!



STEPPING OUT IN FAITH OUR SHARED COMMUNITY

For several months, the Stepping Out in Faith Our Shared Community group, as directed by the Church Council, has looked for creative ways to use some of the proceeds received from the Trinity Apartments sale to help Black, Indigenous, People of Color (BIPOC)-led institutions, families, and individuals build wealth equity in our community.

As a pilot initiative in that effort, the group worked with Pastor Angela and Benhi Khabeb, to help them realize their dream of homeownership. The Khabeb's identified a home in Longfellow that meets the needs of their family. In early September, Stepping Out in Faith purchased the home, facilitated some needed repairs, and then sold it to the Khabeb's at below market rate. On September 17, the Khabeb's officially became first time home buyers and ten days later they are set to spend their first night in their new home. "It's a dream come true," Pastor Angela said.

The group viewed this type of home purchase and sale as an act of reparations: a call to repair for moral and material harms. In this case, it is a small way to chip away the home ownership gap in Minneapolis, which is the worst in the nation. If you are planning to sell your home and would like to talk with the Stepping Out in Faith Our Share Community group about participating in the work of reparations, please contact Allison Johnson Heist or Pastor Ingrid.

NOMINATE A SPECIAL APPEAL FOR 2022

Each year, Holy Trinity identifies and authorizes special financial appeals for 2-3 organizations. Special appeals are characterized by being open ended (i.e., we give to the organization(s) what we receive), they are normally approved for just one year, and they are supported by a special appeal letter which is sent to all the giving units in the congregation. The Financial Stewardship Committee and Church Council work together to select the organizations. They evaluate proposed organizations based on the organization's relationship to or history with Holy Trinity; the connection between the organization and the goals of Holy Trinity; and the donation's impact. They seek to achieve a balance between local and global giving.

If you have a 501(c)3 organization that you'd like to nominate, please contact one of the church's standing committees and ask for support for your nomination. By tradition, the World Hunger of the ELCA has been included as one of the causes designated for a special appeal and therefore does not need to be submitted by a standing committee.

Nominations, supported by a standing committee, will be accepted until November 1, 2021, and may be emailed to Pastor Ingrid (ingridrasmussen@htlcmpls.org). The congregation will be informed of the 2022 special appeals at our annual meeting in January.

SUNDAY SINGS!

There will be *SINGS!* Coming up on October 24 and November 21 (10 a.m. rehearsal, sing at 11 a.m.) and we will explore the treasure of new hymns and songs included in the *ALL CREATION SINGS* Hymn Supplement, which Rachel Trelstad-Porter (our Interim Worship Keyboardist) and I hope to introduce to the congregation in the coming weeks. For those singers unable to commit to weekly rehearsals, but longing to sing with a group again, please plan to join us on these two Sunday *SINGS!* You will be met with a very warm welcome and beautiful choral music to sing. Please contact Ann Schrooten via email at aschrooten@htlcmpls.org or by text at 612-309-9583 to sign up, or to receive more information.

SOLAR PANEL INSTALLATION UPDATE

The Solar installation crew were able to begin work again on Monday to install the electrical infrastructure on the new solar panels. It won't be much longer before the panels will begin to produce energy.

THE PORTER SISTERS AT THE NE FARMER'S MARKET

Kelsey and Kaia Porter will be playing live music at the NE Farmer's Market on October 9 from 9:30 a.m. to 12:00 p.m., 629 2nd St NE. They will play a variety of acoustic songs, combining guitar, ukulele, violin, and layered vocal harmonies to create a spirited, folksy sound. If you'd like to swing by, they'd love to see you there!

GIVING STATEMENTS DISTRIBUTED

Giving statements showing contributions entered through August 30, 2021 have been distributed. Contact Kaia Ellis if you did not receive yours yet: (kellis@htlcmpls.org).

WORSHIP VOLUNTEERS TO BE SCHEDULED ON OCTOBER 22

If you serve as a worship ministry volunteer, please make time to go into the Ministry Scheduler Pro (MSP) app *before* October 22 to block out any dates for November and December that you are unable to serve, or to claim any services where you know you would like to serve. Auto-scheduler will schedule you appropriately.

You will notice that December includes Wednesday evening Advent and Christmas Eve services, in addition to regular Sundays. If you are not marked in MSP as Inactive or you haven't entered dates that you are unable to serve, MSP will auto schedule you for positions you're qualified to serve in. Please let Pam in the office know if you need help or a refresher.

NOMINATE A GREAT LEADER TO SERVE ON THE COUNCIL

This year's Nominating Committee (made up of the outgoing Council members and the at-large members elected at last year's annual meeting) will soon start to discern a slate of new Council members. If you would like to nominate a leader to serve on Holy Trinity's Church Council, please send their name and a brief description of their leadership to Tom Cahoy (chair).

HELP US SPREAD THE WORD ABOUT JOB OPPORTUNITIES

The search continues for a new Director of Adult Choirs (15 hours per week) and a new Organist/Pianist (20 hours per week). The same candidate may apply for both and serve as Cantor (30 hours/week with benefits). Congregants are invited to share these opportunities widely (e.g., with friends, on social media). Position descriptions and application process can be found on the church [website](#).

"JUST-A-MINUTE" BIBLE STUDY

If you, family members, friends, or neighbors would like to receive "Just-A-Minute" (a weekly bible study that uses the Revised Common Lectionary which is sent to your Inbox from the Minneapolis Synod of the ELCA), you can sign up [here](#). You don't have to be Lutheran—Methodists, Episcopalians, Presbyterian, UCC, and Catholics all use the Revised Common Lectionary.

CONCERNING PEOPLE

We remember those who need God's tenderness, especially the family Jeff and Meghan Olsen Biebighauser on the death of Jeff's grandmother, Phyllis Biebighauser; the family of Pat and Liz Kelley, on the death of their niece, Casey; Lila Meyer, grandmother of Anna Brelje; Ann and Dawn's neighbor, Brian; Mark Symchych; Cori Gershon; Karleigh Crepin's mom, Kille; Nancy Madich; Marlene Peterson; Gerry Berglin; Rob Englund; Arnie Johanson; Rachel Shands; Mary Ellen Olson; and Carolyn Buzza and her family; Caren Hiatt; and Mary Heltsley.



COVID INFORMATION FOR HENNEPIN COUNTY

Here is the most recent COVID information for Hennepin County. The factors that the COVID team has been monitoring have been fairly stable for the last month. This is hopeful news, but not promising enough to change the precautions we have in place at church just yet. Nearly all of Minnesota - including Hennepin County - is still considered to be at high risk for community spread of the virus.

Date	Column A Vaccination rate*	Column B New cases/100,000 population	Column C Test positivity rate (weekly rolling average)
Threshold/goal	>50-69%	<5-10/100,000	<10%
As of 7/29/21	61.5%	8.0	2.3%
As of 8/27/21	63.0%	24.3	4.8%
As of 9/15/21	63.9%	32.3	5.1%
As of 9/30/21	64.1%	25.9	4.8%

* percentage of Hennepin County residents (all ages) who have been fully vaccinated

PARISH EVENTS OCTOBER 10-16

Sunday	8:45 am	Worship Service of Holy Communion
	10:00 am	Youth Education
	10:00 am	Adult Forum
	10:00 am	Gloria Ringers Rehearse
	11:00 am	Worship Service of Holy Communion
	2:00 pm	Swahili Service
Tuesday	11:00 am	Worship Readings Discussion
	6:45 pm	Big Meeting Night
Wednesday	1:30 pm	Adult Choir
	6:00 pm	Children's Choir
	6:45 pm	Cantate!

WORSHIP PARTICIPANTS FOR OCTOBER 10, 2021

<u>8:45 AM</u>		<u>11:00 AM</u>
Angela Khabeb	Preacher	Angela Khabeb
Doug Mork	Presiding Minister	Doug Mork
Bob Hulteen	Crucifer	David Krig
	Assisting Minister	
Ginny & Chuck Jordan, DeWayne Townsend III, Marcea Mariani, Steve Murray	Ushers	Joy Nelson, Alan Libra, Joshua Combs, David Broberg, Jeff Olson Biebighauser
Donna Heyer, Joyce Peterson	Counters	Deb Helm, Scott Cole
	Closer	Swap requested