



Holy Trinity Lutheran Church THE COMMUNITY CHURCH

On 28th Avenue between Lake & 31st Streets Minneapolis, MN 55406 612-729-8358

Web site: www.htlcmpls.org email: office@htlcmpls.org

Volume 91, Issue 37

September 16, 2007

WORSHIP SERVICES:

8:45 and 11:00 am

CHURCH SCHOOL: 9:45 am

OFFICE STAFF CHANGES

August was a month of significant office staff changes at Holy Trinity. Janice Lehman concluded more than 30 years of faithful service as the congregation's secretary on Aug. 9. Janice has been a cherished member of Holy Trinity and a contributor to many aspects of the church's life, from organizing volunteers to being the familiar and reassuring presence in the office. Carol Masters concluded her work as part of Holy Trinity's office staff on Aug 31. Carol has worked in a part-time capacity for more than nine years, primarily on the *Community Church* and Sunday bulletin. Her work has been appreciated and the weekly *Community Church* remains important to Holy Trinity. While both Janice and Carol would have been happy to continue, conversations were held with them in August regarding concluding their work sometime by the end of this year. Carol has offered to be "on call" to work when needed and is already "booked" back at the office the week of September 16. So what's going on? Is this related to other phases of the congregation's transition? Yes, and now a somewhat fuller explanation is in order.

As Janice moved to part-time and Carol further reduced her part-time hours earlier this year, Vicki Mann moved from her part-time position as Treasurer to full-time Church Administrator. (The timing was such that Vicki could no longer continue her part-time job at Holy Trinity along with her full-time job outside the church.) In my conversations with the Personnel Committee, the plan was to evaluate the staffing situation as the year went along to see how things were working out and what Holy Trinity's actual needs for office staff were.

This summer it became clear that Holy Trinity was overstaffed administratively in the office. Vicki informed me early in the summer that, while she found one-time tasks to fill her time, she did not currently have sufficient work to require continued full-time hours. Although it was not her preference, she offered to reduce her hours in order to help Holy Trinity's budget. This was not an acceptable option for those of us who brought her on board in a new full-time position just months earlier. There are also various ideas currently being considered for an evolution of Vicki's position in the future.

Furthermore, it became apparent to me that Janice's and Carol's work could be consolidated into Vicki's current hours, at least with the help of volunteers. Volunteers have always been an important source of office support at Holy Trinity through the years – answering phones, folding bulletins, mailing letters. Holy Trinity has recently had the equivalent of over 1.5 'full-time equivalent' paid office staff. For now, one full-time paid office staff plus a reliable team of volunteers should be sufficient.

These are difficult decisions. Janice and Carol have faithfully served Holy Trinity in countless ways for many years. They are valuable members of this congregation and have contributed greatly to the on-going transition. We want to publicly thank them for their service in the near future. If you have questions about these staff changes, please speak with me, Jane Kretzmann (Personnel chair), or Bob Hulteen (Council president). - Bruce C. Arnevik, Interim Pastor arnevik@htlcmpls.org

SIXTEENTH SUNDAY AFTER PENTECOST

The first and second lessons that will be read continue with the theme of Abraham and what it means to walk by faith.



LESSONS
Genesis 12:1-5
Psalm 51:1-10
Hebrews 11:1-3, 8-16
Luke 15:1-10

SUNDAY ADULT FORUM
9:55 am Library

September 16 "Bonhoeffer"
Korla Masters

Faith is demonstrated in a variety of ways including through the witness of Dietrich Bonhoeffer, executed in the waning days of World War II for his participation in an attempt to assassinate Adolf Hitler.

September 23 "Why Christian?"
Jim Hartsoe

Douglas John Hall has written an interesting book *Why Christian? For those on the edge of faith*. He raises several issues which many young adults today are grappling with – and which raise for all of us the question of why do we believe? Or what does it mean to have faith? How important is the Church for a faith in God? We will look at these questions as part of our series on Faith.

Call Committee Update

Minneapolis Area Synod Bishop Craig Johnson and Bishop's Associate Dave Wangaard met with the Call Committee September 4th to convey possible timelines and framework for working together in the call process, attend to questions, and hear qualities desired in Holy Trinity's next pastor.

Nominations of candidates for Holy Trinity's pastoral position are being received through Sunday, September 23rd.

Nominations are to be made in writing – indicating both the person nominated, as well as contact information (name and phone number) of the person submitting the nomination. Submissions may be made in one of four ways: 1) mailed to the church office (marking it to the attention of the Call Committee), 2) by e-mail to: callcommittee@htlcmpls.org, 3) by placing it in the Call Committee box located in the Community Room, or 4) by handing it directly to a member of the Call Committee.

– Lynda Nordholm, on behalf of the Call Committee

PARISH INFORMATION

CONCERNING PEOPLE

Our prayers are with the family of **Rosemary Duncan**, longtime member of Holy Trinity, who died on September 9 at the age of 77. Her funeral will be Sept. 13 at Sunset Funeral Home. We give thanks with **Linda Sourbis**, recovering at Fairview Riverside Rehab Center from her kidney transplant and the life-threatening infection which followed it.

MEALS ON WHEELS

Holy Trinity drivers are needed the week of September 24-28. Please volunteer; the time commitment is about an hour at mid-day. Sign up in the Community Room or call the office at 612-729-8358.

TANZANIA REUNION: The Tanzania travelers of 2007 will have a gathering and pot luck meal on Sunday, Sept. 23rd at 4:00 p.m. **Previous Tz travelers and their guests are welcome to join us.** We will meet in Holy Trinity Church basement – please bring picnic tableware and beverage in addition to a dish to share. Please let Joel or Nancy Wiberg know if you plan to attend. Bring any photos you want to share– Kathy's videos and photos will also be shown.

MARK YOUR CALENDARS: The first program in Holy Trinity's Fine Arts series will be a Trumpet-Organ Recital by Hodel-Lehman Duo, Sunday, Sept 30, 2007, 4:00 pm. The duo, Martin Hodel, trumpet and Bradley Lehman, organ, began performing together 25 years ago.

CROP WALK

Communities Responding to Overcome Poverty. The CROP walk lunch for confirmands and sponsors will be on Sept. 30 following the 11:00 worship service. Please sign up in the Community Room so we know how many will be eating lunch. More information about the walk is also available at the signup table. We invite the congregation to eat and walk with us or sponsor the group. The walk will be handicapped accessible this year at Father Hennepin Park.

– Kris Bogren on behalf of the Youth Committee

EASTERN EUROPE TRIP

At this point, at least four openings are available for the Eastern Europe trip. Dates are April 25-May 6, 2008. Brochures are in the Community Room. To make the trip "a go" we need 20 travelers, & initial fee of \$50. Cost of the trip is \$2,959 per person.

www.htlcmpls.org/2008TriplItinerary.pdf

PARISH EVENTS September 16 – September 22	
SUNDAY	8:45, 11am Worship Service of Holy Communion
	9:45 am Sunday Church School, Confirmation
	9:55 am Adult Forum
MONDAY	2:00 pm Swahili Worship Service
	6:00 pm Executive Committee
TUESDAY	7:00 pm Church Council meeting
WEDNESDAY	7:00 pm Youth Committee meeting
	6:30 pm Children's Choir
SATURDAY	7:30 pm Adult Choir
	10:00 am String Ensemble rehearsal

SPECIAL GIFT for the VCS tile project by Doris Neuendorf
GIFT TO LONGFELLOW SCHOOL SUPPLIES by Lila Haugen
GIFT TO WORLD HUNGER by Ann Neuendorf, and in memory of
 - **Lorraine Pafko** by Irene Blodgett and in honor of
 - **John and Carol Kelly's 50th anniversary** by Irene Blodgett
GIFT TO THE LIBRARY FUND by Pamela Rediger

WORSHIP PARTICIPANTS September 16, 2007	
Preacher	Bruce Arnevik
Celebrant	8:45 am David Broberg / 11:00 am Joel Wiberg
Crucifer	8:45 am Paul Ramsour / 11:00 am Brian Lenz
Liturgist	8:45 am Jane Kretzmann / 11:00 am Jeff Hoch
Communion Asst	8:45 am Deb Kohlhasse, Pam Blomgren
	11:00 am Dawn Wiczorek, John Sulzbach
Acolyte	8:45 am Fiona Carson / 11:00 Meagan Fortier, Madeline Block
Greeters	8:45 am Kevin Proescholt / 11 am Pat Libra, Chelsea Rolfzen
Ushers	8:45 am Bob Peschiutta, D. Townsend III, Vern Michaelson
	11:00 am Lee Kampinen, Tim Mann, Bob & Helen Norheim
Altar Guild	8:45 am Bev Peschiutta, Elsie Heyer
	11:00 am Pat Lundquist, Jody Cameron
Nursery	8:40 am Rachel Hefte / 11:00 am Nathan Hines
Coffee Servers	9:45 am Chris & Mary Engen / Noon John & Kay Buzza

WANTED: Youth-friendly adults to volunteer time and energy in our new confirmation program. There are two options:

*Small group leader - Work with 5-7 confirmands on Sundays (alternating with a partner) and one other time during each month in discussion, service and/or fellowship activities.

*Confirmation sponsor - Be paired with one 1st-year confirmand during the period of his/her confirmation education. For more information about either of these options, please contact Linda Jury.

FINANCIAL REPORT September 9 Year to date

Budget Requirement	11,244.23	404,792.28
Budget Receipts	9,087.75	362,200.56
World Hunger	241.00	4,106.14
Capital Improvements	--	8,390.00
Nonviolent Peaceforce	100.00	434.00
African AIDS Fund	--	1,282.48
African Pastors Fund	--	135.00
Central American Fund	--	125.00